

Notice of the Annual General Shareholders Meeting of EN+ GROUP IPJSC

Dear shareholders,

EN+ GROUP International public joint-stock company (EN+ GROUP IPJSC) (the “**Company**”) (registered office: Oktyabrsky Island, Kaliningrad, Kaliningrad Region, Russia, address: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russia) hereby notifies you of the annual general shareholders meeting of the Company to be held pursuant to the resolution of the Board of Directors of the Company of 18 May 2022 (the “**Meeting**”).

Form of the Meeting: absentee voting.

Date of the Meeting (deadline for accepting the completed voting ballots): 23 June 2022.

Deadline for acceptance of proposals of shareholders, holding in aggregate at least 2% of the Company’s voting shares, to put issues on the agenda of the Meeting and to nominate candidates to the Board of Directors of the Company for election at the Meeting: 26 May 2022.

Address for sending proposals of shareholders, holding in aggregate at least 2% of the Company’s voting shares: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russia.

Date on which persons who have the right to participate in the Meeting are determined (recorded): 2 June 2022.

Address for sending the completed voting ballots: 26, build. 2, Podsosensky lane, Moscow, 105062, Russian Federation, JSC “IRC”.

Classes (types) of shares whose owners have the right to vote on all items of the agenda of the Meeting: ordinary shares.

Agenda of the Meeting:

1. Approval of the Company's Annual Report for 2021.
2. Approval of the Company's annual accounting (financial) statements for the 2021 reporting year.
3. Distribution of profits and losses for the 2021 reporting year.
4. Election of members to the Company's Board of Directors.
5. Approval of the Company’s auditor for audit of the accounting (financial) statements.

Procedure of inspecting information (materials) for the Meeting

The information (materials) to be provided to the persons who have the right to participate in the Meeting in the course of preparation for the Meeting will be available on the Company’s website at <https://www.enplusgroup.com> starting from 3 June 2022.

In addition, starting from 3 June 2022, such information (materials) will be available for inspection on business days from 10 a.m. to 5 p.m. (local time) at the following address: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russian Federation.

The respective information (materials) will be provided in electronic form to Joint-Stock Company “Interregional Registration Center” (“**JSC “IRC”**” or the “**Registrar**”) for communication to the nominal holders registered in the Company’s register of shareholders not later than on 3 June 2022.

Procedure for sending the voting ballots

The voting ballots will be available at the Company's website at <https://www.enplusgroup.com> starting from 3 June 2022.

The voting ballots will be provided to the Registrar in electronic form for communication to the nominal holders registered in the Company's register of shareholders not later than on 3 June 2022.

Shareholders shall be deemed to have participated in the Meeting if their original voting ballots have been submitted to the Registrar at the address: 26, build. 2, Podsosensky lane, Moscow, 105062, Russian Federation, JSC "IRC", and received by the Registrar prior to the deadline for accepting the voting ballots (i.e. not later than on 22 June 2022).

Shareholders shall also be deemed to have participated in the Meeting if, in accordance with the laws of the Russian Federation on securities, they have given voting directions to the persons accounting for their rights to shares, if communications as to their intentions have been received by the Registrar not later than on 22 June 2022.

Contact details for communications

Please refer any queries you may have with regard to your right to participate in the Meeting to the Registrar by email: info@mrz.ru or by phone: +7 (495) 234-44-70.

Sincerely,

Board of Directors
of EN+ GROUP IPJSC