

Results of the meeting of the board of directors of EN+ GROUP IPJSC

28 September 2020 – EN+ GROUP IPJSC (the "**Company**") (LSE: ENPL; MOEX: ENPG) announces the results of the meeting of its board of directors (the "**Board**") held earlier today.

1. Appointment of a chairperson of the Board

Lord Barker has been re-appointed as a chairperson of the Board.

2. Updated composition of the Board committees

The composition of the Board committees has been refreshed as set out below:

The Audit and Risk Committee is now comprised as follows:

- Carl Hughes, *as chairperson*;
- Christopher Burnham;
- Alexander Chmel;
- Andrey Sharonov; and
- Andrey Yanovsky.

The Compliance Committee is now comprised as follows:

- Christopher Burnham, *as chairperson*;
- Lord Barker;
- Alexander Chmel;
- Carl Hughes; and
- Joan MacNaughton.

The Corporate Governance and Nominations Committee is now comprised as follows:

- Andrey Sharonov, *as chairperson*;
- Carl Hughes;
- Nicholas Jordan; and
- Joan MacNaughton.

The Health, Safety and Environment Committee is now comprised as follows:

- Joan MacNaughton, *as chairperson*;
- Lord Barker;
- Alexander Chmel; and
- Vadim Geraskin.

The Remuneration Committee is now comprised as follows:

- Nicholas Jordan, *as chairperson*;
- Christopher Burnham;
- Carl Hughes; and
- Andrey Yanovsky.

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