

En+ Group Appointment to the Board Committee

22 May 2020 — EN+ GROUP IPJSC (the “**Company**”, “**the Group**” or “**En+ Group**”), (LSE: ENPL; MOEX: ENPG) announces the following.

The Board of directors of the Company (the "Board") has appointed Mr Carl Hughes to the Remuneration Committee of the Board.

The Remuneration Committee of the Board is now comprised as follows:

- Nicholas Jordan, as chairman;
- Christopher Bancroft Burnham;
- Alexander Chmel;
- Carl Hughes.

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