

EN+ ANNOUNCES BOARD CHANGES

25 March 2022 - EN+ GROUP IPJSC (the "**Company**", "**EN+**" or the "**Group**") (LSE: ENPL; MOEX: ENPG), the world's largest producer of low-carbon aluminium and independent hydropower, announces the following:

Christopher Bancroft Burnham, formerly the Company's Senior Independent Director and former Undersecretary-General of the United Nations, has been elected by the EN+ board of directors (the "**Board**") as Chairman of the Board.

Lord Barker has resigned from his roles as Executive Chairman of the Board and as a director with immediate effect and leaves the Group.

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