

EN+ GROUP ANNOUNCES ITS 2024 ANNUAL GENERAL SHAREHOLDERS MEETING

22 May 2024 — EN+ GROUP IPJSC (the “**Company**”) (LSE: ENPL; MOEX: ENPG) announces that on 22 May 2024 its board of directors (the “**Board**”) has resolved to hold the annual general shareholders meeting of the Company (the “**Meeting**”) on 26 June 2024 in the form of absentee voting and taken a number of resolutions relating thereto.

1. AGM Notice

The notice of the Meeting has been published and is available at <https://enplusgroup.com/en/investors/shareholders/general-meetings/>.

The notice has been submitted to the National Storage Mechanism of the Financial Conduct Authority and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

2. The Company’s annual accounting (financial) statements for the 2023 reporting year

The Board has preliminarily approved the Company’s annual accounting (financial) statements for the 2023 reporting year, a copy of which will be provided to shareholders for their final approval at the Meeting. The said accounting (financial) statements are available for inspection on the Company’s website at <https://enplusgroup.com/en/investors/other-regulatory-disclosures/rasreports/> and will be included in the information (materials) to be provided to the persons who have the right to participate in the Meeting (the “AGM Materials”).

From 5 June 2024 the AGM Materials will be available (i) on the Company’s website at <https://enplusgroup.com/en/investors/shareholders/general-meetings/> and (ii) on business days from 10 a.m. to 5 p.m. (local time) at the following address: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russian Federation.

3. List of candidates to the Board

The Board has approved the following list of candidates to the Board:

1. Christopher Burnham
2. Lyudmila Petrovna Galenskaya
3. Vadim Viktorovich Geraskin
4. Anastasia Vladimirovna Gorbatova
5. Thurgood Marshall Jr.
6. Andrey Georgievich Plugar
7. J. W. Rayder
8. Olga Vladimirovna Filina
9. Zhanna Sergeevna Fokina
10. Andrey Vladimirovich Sharonov
11. James Schwab
12. Andrey Vladimirovich Yanovsky

The Company’s shareholders will need to elect 12 members of the Board from the above list of candidates.

4. Voting ballots

The Board has approved the form and the text of the voting ballots to be used at the Meeting. As announced in the AGM Notice, from 5 June 2024 the voting ballots will be available at the Company’s website at <https://enplusgroup.com/en/investors/shareholders/general-meetings/>.

5. Recommendation on dividends payment

The Board has resolved to recommend to the Meeting not to distribute the net profit received by the Company for 2023 and not to pay dividends on shares for 2023.

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