

## EN+ ANNOUNCES DIRECTORS' RESIGNATIONS

7 March 2022 - EN+ GROUP IPJSC (the "**Company**", "**EN+**" or the "**Group**") (LSE: ENPL; MOEX: ENPG), the world's largest producer of low-carbon aluminium and independent hydropower, announces the following:

Lord Barker, who has served as Chairman of the Board of Directors (the "**Board**") since the Company's initial public offering in November 2017 and as Executive Chairman of the Board since 8 February 2019, has tendered his resignation as a director of the Company. Lord Barker's resignation and departure from the Group will take effect following a short period during which Lord Barker will assist with the transition of the role of Chairman to Christopher Bancroft Burnham, the Company's Senior Independent Director, as well as continued compliance with the terms agreed with the US Office of Foreign Asset Control ("**OFAC**") in January 2019 for removal of the Company from OFAC's Specially Designated Nationals list. A further announcement will be made at the appropriate time.

Joan MacNaughton, who has served as an independent director of the Company since 28 January 2019 and as chair of the Health, Safety and Environment Committee of the Board since 14 February 2019, resigns from the Board with immediate effect.

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