

Results of the meeting of the board of directors of EN+ GROUP IPJSC

23 June 2022 – EN+ GROUP IPJSC (LSE: ENPL; MOEX: ENPG) announces the results of the meeting of its board of directors (the "**Board**") held on 23 June 2022.

Christopher Burnham has been re-appointed as the Chairman of its board of directors on 23 June 2022.

The composition of the Board committees has been amended as set out below:

The Audit and Risk Committee is now comprised as follows:

- J.W. Rayder, as chairperson;
- Christopher Bancroft Burnham;
- Steven Quamme;
- Andrey Sharonov;
- Andrey Yanovsky.

The Compliance Committee is now comprised as follows:

- Thurgood Marshall Jr., as chairperson;
- Christopher Burnham;
- Timur Valiev;
- J.W. Raider;
- Olga Filina.

The Corporate Governance Committee is now comprised as follows:

- Andrey Sharonov, as chairperson;
- Lyudmila Galenskaya;
- J.W. Rayder;
- Olga Filina;
- Zhanna Fokina.

The Nominations Committee is now comprised as follows:

- Christopher Bancroft Burnham, as chairperson;
- Lyudmila Galenskaya;
- Steven Quamme;
- Zhanna Fokina;
- Andrey Sharonov.

The Health, Safety and Environment Committee is now comprised as follows:

- Zhanna Fokina, as chairperson;
- Lyudmila Galenskaya;
- Vadim Geraskin;
- Thurgood Marshall Jr.;
- Andrey Yanovsky.

The Remuneration Committee is now comprised as follows:

- Steven Quamme, as chairperson;
- Timur Valiev;
- Thurgood Marshall Jr.;
- Elena Nesvetaeva;

- Andrey Yanovsky.

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