

EN+ GROUP ANNOUNCES BOARD DECISIONS

1 December 2020 — EN+ GROUP IPJSC (the "**Company**") (LSE: ENPL; MOEX: ENPG) announces the results of a meeting of its board of directors (the "**Board**") held earlier today.

The Board has resolved to divide its Corporate Governance and Nominations Committee into two committees (the Corporate Governance Committee and the Nominations Committee) and approved their regulations and technical amendments to the regulations governing activities of the Board and of the Company's Corporate Secretary.

The Board has also refreshed composition of some of its committees and their regulations.

The refreshed composition of the Board committees and their revised regulations mentioned above will shortly be available in relevant sections of the Company's website (www.enplusgroup.com).

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