

The approximate form of a power of attorney issued by AN INDIVIDUAL for voting at the general shareholders meeting of EN+ GROUP IPJSC held in the form of in-person meeting, voting at which is combined with absentee voting, and the information about the procedure for certifying such powers of attorney¹

POWER OF ATTORNEY

(country and location where the power of attorney was issued)

(date of issue of the power of attorney in words)

I, citizen of _____ year of
(country of citizenship of the shareholder) (full name of the shareholder) (date of birth of the shareholder)
of birth,

(type, series, and number of the shareholder's identification document)

issued

_____,
(date and place of issue of the shareholder's identification document)

By this power of attorney, authorize

citizen of _____ year of
(country of citizenship of the representative) (full name of the representative) (date of birth of the representative)
of birth,

(type, series, and number of the representative's identification document)

issued

_____,
(date and place of issue of the representative's identification document)

to represent my interests at general shareholders meetings of **EN+ GROUP International public joint-stock company**, registered office is: 236006, Russian Federation, Kaliningrad Region, Kaliningrad, Oktyabrskaya st., 8, office 34, registered in accordance with the legislation of the Russian Federation in the Unified State Register of Legal Entities under the main state registration number 1193926010398 (**hereinafter – the Company**), held in the form of in-person meeting, voting at which is combined with absentee voting (**hereinafter – the Meeting**), and to carry out the following actual and legally significant actions on my behalf:

to vote in the decision-making process at the relevant Meeting on all matters within its competence with all the votes granted to me as a shareholder of the Company;

to carry out other actual and legally significant actions related to voting in the decision-making process at the relevant Meeting, including participating in discussions on agenda items, getting acquainted with the information (materials) to be provided to persons entitled to vote in the decision-making process at the Meeting in preparation for the relevant Meeting, and submitting, receiving, and signing on my behalf any documents related to the exercise of the powers granted by this power of attorney.

This power of attorney is valid until _____ inclusive.
(the last calendar day of the representative's term of powers, in writing)

(the shareholder's full name and signature)

¹ A power of attorney issued on behalf of an individual shareholder must be notarized **or** may be certified by the organization where the shareholder works or studies, and by the administration of the hospital where the shareholder is being treated (Article 57 of the Federal law "On joint-stock companies").

The approximate form of a power of attorney issued by A LEGAL ENTITY for voting at the general shareholders meeting of EN+ GROUP IPJSC held in the form of in-person meeting, voting at which is combined with absentee voting, and the information about the procedure for certifying such powers of attorney²

POWER OF ATTORNEY

(country and location where the power of attorney was issued)

(date of issue of the power of attorney in words)

(full name of the shareholder) registered office is: _____

(registered office of the shareholder), registered in accordance with the legislation of

(shareholder's country of incorporation) under the main state registration number

(OGRN for Russian legal entity or other state registration number for a foreign shareholder) (hereinafter – Principal), represented by

(position and full name of the person who signs the power of attorney and has the right to act on behalf of the shareholder), acting on the basis of

(type, number and date of the document confirming the official's right to act on behalf of the shareholder)

By this power of attorney, authorize

citizen of _____ year of
(country of citizenship of the representative) _____ *(full name of the representative)* _____ *(date of birth of the representative)*
of birth,

(type, series, and number of the representative's identification document)

issued

(date and place of issue of the representative's identification document)

to represent the Principal's interests at general shareholders meetings of **EN+ GROUP International public joint-stock company**, registered office is: 236006, Russian Federation, Kaliningrad Region, Kaliningrad, Oktyabrskaya st., 8, office 34, registered in accordance with the legislation of the Russian Federation in the Unified State Register of Legal Entities under the main state registration number 1193926010398 (**hereinafter – the Company**), held in the form of in-person meeting, voting at which is combined with absentee voting (**hereinafter – the Meeting**), and to carry out the following actual and legally significant actions on my behalf:

to vote in the decision-making process at the relevant Meeting on all matters within its competence with all the votes granted to the Principal as a shareholder of the Company;

to carry out other actual and legally significant actions related to voting in the decision-making process at the relevant Meeting, including participating in discussions on agenda items, getting acquainted with the information (materials) to be provided to persons entitled to vote in the decision-making process at the Meeting in preparation for the relevant Meeting, and submitting, receiving, and signing on the Principal's behalf any documents related to the exercise of the powers granted by this power of attorney.

This power of attorney is valid until _____ inclusive.
(the last calendar day of the representative's term of powers, in writing)

(position of the person signing the power of attorney)

(the shareholder's full name and signature)

² A power of attorney issued on behalf of a shareholder-legal entity must be signed by the legal entity's executive officer or another person authorized by law and the legal entity's corporate documents or it may be notarized (Article 57 of the Federal law "On joint-stock companies"). If the legal entity has a seal, it is recommended to affix the corresponding seal on the issued power of attorney.