

Results of the meeting of the board of directors of EN+ GROUP IPJSC

4 June 2021 – EN+ GROUP IPJSC (LSE: ENPL; MOEX: ENPG) announces the results of the meeting of its board of directors (the "**Board**") held on 3 June 2021.

The composition of the Board committees has been amended as set out below:

The Audit and Risk Committee is now comprised as follows:

- Carl Hughes, *as chairperson*;
- Christopher Burnham;
- Andrey Sharonov; and
- Andrey Yanovsky.

The Compliance Committee is now comprised as follows:

- Christopher Burnham, *as chairperson*;
- Anastasia Gorbatova;
- Carl Hughes;
- Thurgood Marshall Jr.; and
- Timur Valiev.

The Corporate Governance Committee is now comprised as follows:

- Andrey Sharonov, *as chairperson*;
- Zhanna Fokina;
- Anastasia Gorbatova;
- Carl Hughes; and
- Joan MacNaughton.

The Nominations Committee is now comprised as follows:

- Andrey Sharonov, *as chairperson*;
- Lord Barker;
- Zhanna Fokina;
- Carl Hughes; and
- Joan MacNaughton.

The Health, Safety and Environment Committee is now comprised as follows:

- Joan MacNaughton, *as chairperson*;
- Zhanna Fokina;
- Vadim Geraskin;
- Thurgood Marshall Jr.; and
- Andrey Yanovsky.

The Remuneration Committee is now comprised as follows:

- Christopher Burnham, *as chairperson*;
- Thurgood Marshall Jr.;
- Elena Nesvetaeva;
- Timur Valiev; and
- Andrey Yanovsky.

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